**JASON L. BAILES**

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**QUALIFICATION SUMMARY:**

Over 27 years of successful management and leadership experience with a reputation for meeting organizational goals and objectives.

**AREAS OF EXPERTISE:**

Program Management Leadership / Safety / Training

Quality Assurance Critical Thinking

Logistics / Inventory Control World Class Manufacturing

Lean / Continuous Improvement/Kaizen Planning / Scheduling

**EXPERIENCE:**

Feb 2019 – Oct 2019 **Production Supervisor, Coating & Laminating Thin Films, Solar Gard Saint-Gobain**, San Diego, CA

(Reduction In Force, slow sales)

* Execute **safe and quality monthly production** of coating and laminating thin films across 4 production lines.
* **Developed training and safety** requirements for 17 employees in Laminating, Hazardous Materials and Material Handling.
* Coordinated with Planning and Process Engineering Managers to meet monthly production goals.
* **Developed Autonomous Maintenance program** to improve machine readiness and cut setup time by over 20%.
* **Utilized World Class Manufacturing principles** to increase product yield by 17% through reduction in waste.

Apr 2013 – Jan 2019 **Production Supervisor, Paint & Specials, Milgard Windows & Doors,** Temecula, CA

(Offered new opportunity at Solar Gard Saint-Gobain)

* Responsible for **completing daily production goals as well as safety of** **36 employees on 2 production lines**.
* Within 6 months, improved sliding door and swinging door lines from being ranked #6 to #1 as benchmarked against six sister plants, winning Department of the Quarter.
* **Conducted Kaizen/Continuous Improvement** events in door lines, improving daily productivity by over 25%.
* Planned and coordinated the expansion of the Paint Department to double in size, **resulting in higher daily production and lower overtime**. Consistently ranked #1 as benchmarked against six sister plants.
* Within 2 months of taking over Specials/Radius lines, began achieving productivity goals through **leadership, organization of employees, and flow improvements.**

May 1992 – Jan 2013 **CH-46E and V-22B** Maintenance Control Chief, MCAS Miramar, CA

(Retired Master Sergeant)

Responsible for meeting the daily flight schedule of squadron aircraft, consisting of 5 different type/model/series, as well as supervision, training, and safety of junior leaders and Marines.

* Manage and act as liaison between Quality Assurance, Operations, Maintenance division, and Maintenance Officer to ensure Commanding Officer’s vision and intent is met and exceeded.
* Implemented aggressive maintenance plan to facilitate 350-man, 29-aircraft squadron training aboard 3 Naval ships before deployment to Western Pacific, attaining a result of every aircraft being available for every mission for a duration of 6 months and 4 major training exercises - a 100% record never before accomplished*.*
* Coordinated movements of 350 personnel and 29 aircraft between 3 deployed ships operating hundreds of miles apart and developed a logistics system to support all missions during a 7-month deployment.
* Planned and executed a phased retirement of 12 CH-46E helicopters while accepting and integrating 12 new V-22B aircraft during a 6 month squadron transition to the new platform while maintaining squadron mission readiness.

**EDUCATION:**

* **Embry Riddle Aeronautical University**

Bachelor of Science, Technical Management

* Advanced Staff Noncommissioned Officers Academy

Lean Six Sigma, Advanced Leadership, Management, Problem Solving Analysis, & Public Speaking, 2005

* **Recruiting School**,

Public Speaking, Sales, Conflict Resolution, Marketing